



YWAM Muizenberg,
 Cape Town
 Staff Application
CONFIDENTIAL REFERENCE
 For completion by 2 mature Christians

Name of Applicant: _____

Surname First names

Youth With A Mission is a worldwide inter-denominational missionary organization, which was founded in 1960. It provides opportunities for voluntary Christian service on a short or long-term basis.

The applicant has applied for the staff position of _____ and we would like to liaise with you as one of the applicant's mature Christian friends.

Please complete this questionnaire and return it to the address below. If you would prefer to give additional opinions by telephone, please feel free to do so.

Receipt of this form is necessary before we can consider the application.

1. Please assess the applicant on the characteristics listed below according to the following evaluation system: 1 = Usually 2 = Often 3 = Sometimes 4 = Rarely

- | | | |
|--------------------------|--------------------|-------------------------------|
| Healthy _____ | Well-groomed _____ | Accepts challenges _____ |
| Flexible _____ | Articulate _____ | Financially Responsible _____ |
| Concern for others _____ | Consistent _____ | Makes quick decisions _____ |
| Enthusiastic _____ | Loyal _____ | Socially Adaptable _____ |
| Diplomatic _____ | Leader _____ | Willing to serve _____ |
| Energetic _____ | Team _____ | Mental Agility _____ |
| Patient _____ | Initiator _____ | Worrier _____ |
| Systematic _____ | Reliable _____ | Loner _____ |
| Optimistic _____ | Worker _____ | Disruptive _____ |
| Committed _____ | Co-operative _____ | Aggressor _____ |

2. Please comment briefly on: (a) The quality and extent of the applicant's Christian service. (b) His/her ability to relate to others and to be a part of a team. (c) The applicant's ability to handle conflicts in relationships. (d) His/her ability to live work cross-culturally. (e) His/her ability to relate to those in authority.

- (a) _____
- (b) _____
- (c) _____
- (d) _____
- (e) _____

3. The applicant will be living and working closely with others for an extended period of time. Have there been problems in the past that might cause difficulties that could compromise their Christian sexual morality or relationship with others?

4. In your consideration, which of the following would best describe his/her Christian walk? Mature Contagious Genuine and Growing
Over-emotional Superficial Non-existent

5. Overall, what do you consider to be the applicant's strong points? (Include special abilities). _____

6. Do you know the applicant's family? YES/NO
If so, is there anything you think would be helpful for us to know about them?

7. In your opinion, does the applicant have a call to missions on their life?

8. In which area of YWAM do you see the applicant involved - Training, Mercy Ministries or Evangelism?

9. If you have reservations about or are opposed to his/her participation, would you care to explain why?

10. On a scale of 1-10, how well do you feel you know the applicant?
(1=very little; 10=intimately - *Circle one*) 1 2 3 4 5 6 7 8 9 10

11. What is your relationship with the applicant? _____
(e.g. youth group/home group/leader/friend)

12. Have we overlooked anything that you consider relevant to this application?

Name: _____

Address: _____

Phone: (h) _____ (w) _____

Fax: _____ E-mail: _____

Signed: _____ Date: _____

Could we contact you if we require any further information? YES / NO

**Please return completed form to: YWAM Personnel Dept
P.O. Box 129
Muizenberg
7950**