



YOUTH WITH A MISSION

YWAM Muizenberg,
Cape Town
Staff Application
YWAM LEADER REFERENCE

For completion by your last YWAM leader

Name of Applicant: _____
Surname First names

Youth With A Mission is a worldwide inter-denominational missionary organization, which was founded in 1960. It provides opportunities for voluntary Christian service on a short or long-term basis.

The applicant has applied for the staff position of _____ and we would like to liaise with you as one of the applicant's former YWAM leaders.

Please complete this questionnaire and return it to the address below. If you would prefer to give additional opinions by telephone, please feel free to do so.

Receipt of this form is necessary before we can consider the application.

1. In your consideration, which of the following would best describe his/her Christian walk?

- | | | |
|---|--------------------------------------|--|
| Mature <input type="checkbox"/> | Contagious <input type="checkbox"/> | Genuine and Growing <input type="checkbox"/> |
| Over-emotional <input type="checkbox"/> | Superficial <input type="checkbox"/> | Non-existent <input type="checkbox"/> |

2. Please describe in your own words how you would rate the applicant in the following areas:

Initiative	_____	Industriousness	_____
Social Adaptability	_____	Reliability	_____
Personal Appearance	_____	Cooperation	_____
Concern for others	_____	Self Discipline	_____
Leadership	_____	Christian Character	_____
Emotional Stability	_____	Temperament	_____
Ability to follow	_____	Punctuality	_____
Flexibility	_____	Perseverance	_____
Stewardship	_____	Ability to cope with stress	_____

3. In your opinion, in which of the following areas of ministry is the applicant gifted?

- | | | |
|---|---------------------------------------|--|
| <input type="checkbox"/> Communication | <input type="checkbox"/> Preaching | <input type="checkbox"/> Drama |
| <input type="checkbox"/> Secretarial work | <input type="checkbox"/> One-on-one | <input type="checkbox"/> Music |
| <input type="checkbox"/> Children's work | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Pastoring |
| <input type="checkbox"/> Administration | <input type="checkbox"/> Counseling | <input type="checkbox"/> Prayer |
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Youth work | <input type="checkbox"/> Worship |
| <input type="checkbox"/> Teaching | <input type="checkbox"/> Hospitality | <input type="checkbox"/> Encourager |
| <input type="checkbox"/> Doctor | <input type="checkbox"/> Nurse | <input type="checkbox"/> Servant-hearted |
| <input type="checkbox"/> Art | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Other: _____ |

4. Do you know the applicant's family? YES/NO

If so, is there anything you think would be helpful for us to know about them?

5. Please comment briefly on the applicant's ability to (a) take responsibility (b) relate to others and to be a part of a team (c) handle conflict in relationships (d) live and work cross-cultural (e) relate to authority.

(a) _____

(b) _____

(c) _____

(d) _____

(e) _____

5. Overall, what do you consider to be the applicant's strong points? (Include special abilities). _____

6. In your opinion, does the applicant have a call to missions on their life?

7. In which area of YWAM do you see the applicant involved - Training, Mercy Ministries or Evangelism?

8. If you have reservations about or are opposed to his/her participation, would you care to explain why?

9. On a scale of 1-10, how well do you feel you know the applicant?
(1=very little; 10=intimately - *Circle one*) 1 2 3 4 5 6 7 8 9 10

10. Have we overlooked anything that you consider relevant to this application?

Name: _____

Address: _____

Phone: (h) _____ (w) _____

Fax: _____ E-mail: _____

Signed: _____ Date: _____

Could we contact you if we require any further information? YES / NO

**Please return completed form to: YWAM Personnel Dept
P.O. Box 129
Muizenberg
7950**